



COMPANY PROFILE 2026

COMPLETE WORKFORCE SOLUTIONS

Qatar-based. Globally connected.

HEAD OFFICE • DOHA, QATAR

CONNECTING TALENT. BUILDING FUTURES.

OVERSEAS RECRUITMENT | SKILLED WORKERS | PROFESSIONAL STAFF | DOMESTIC WORKERS

13+ years experience • 20+ sourcing countries • One accountable partner

OUR BRANCHES: QATAR • INDIA • NEPAL • UAE • KUWAIT

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Office No. 303, 3rd Floor, Suhaim Tower, Al Saad, Doha - Qatar

Profile at a glance

03

Leadership

12

Industries We Serve

05

Who We Are

14

Global Sourcing

06

International Network

15

Recruitment Process

07

Our Services

16

Digital Candidate Database

08

Blue-Collar Manpower

17

Client Portfolio

09

Corporate Recruitment

20

Why Leads Global

10

Domestic Workers

21

Contact

11

Specialist Solutions

Chairman's Message



ALI HEMAID M A AL-SHAHWANI

CHAIRMAN

People are the true driving force behind every achievement. Our vision is to be a trusted global manpower solutions provider recognised for integrity, professionalism and commitment to excellence. We connect employers with the right talent while creating opportunities that improve lives and communities. Our success is built on client trust, team dedication and responsible recruitment.

INTEGRITY • COMMITMENT • PARTNERSHIP

Ethical recruitment. Reliable delivery. Long-term relationships.

Managing Director's Message



At Leads Global Manpower, we understand that every successful operation begins with the right people. Our role is not simply to forward CVs; it is to understand the requirement, identify suitable talent, verify readiness and coordinate each stage through mobilisation. We are building one accountable recruitment network for corporate, blue-collar and domestic workforce needs across Qatar.

INTEGRITY • COMMITMENT • PARTNERSHIP

Ethical recruitment. Reliable delivery. Long-term relationships.

Built for Qatar's workforce needs

One partner. Every workforce category.

Leads Global Manpower is a Qatar-based recruitment and manpower company backed by more than 13 years of industry experience. We support employers and households with dependable sourcing, screening, selection, documentation and mobilisation coordination.

**13+**

YEARS EXPERIENCE

20+

SOURCING COUNTRIES

5

NETWORK LOCATIONS

Our network is designed to handle individual specialist appointments, regular workforce requirements and high-volume recruitment campaigns under one coordinated standard.

One network. One standard.

Five offices operating through one coordinated recruitment network.

QATAR - HEAD OFFICE

LEADS GLOBAL MANPOWER

Office No. 303, 3rd Floor, Suhaim Tower, Al Saad, Doha - Qatar

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INDIA - MUMBAI

LEADS STAFFING SOLUTIONS

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NEPAL - KATHMANDU

LEADS STAFFING SOLUTIONS PVT. LTD.

Battisputali-9, Kathmandu, Nepal | Gov. Lic. No. 1064/073/074

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UAE - SHARJAH

LEADS STAFFING SOLUTIONS

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KUWAIT - SALMIYA

LEADS GLOBAL MANPOWER

Office No. 25, Salem Al Mubarak Street, Block 4, Section 31,

Ghani Palace Hotel, Salmiya, Kuwait | Mobile: +965 5079 9948

Complete workforce solutions

01**Blue-Collar Manpower**

High-volume skilled, semi-skilled and general workforce recruitment.

02**Recruitment Services**

Permanent, technical, professional and volume hiring.

03**Domestic Workers**

Screened household staff selected around family needs.

04**Executive Search**

Confidential search for leadership and specialist appointments.

05**Contract Staffing**

Flexible workforce support aligned with project timelines.

06**Managed & Project Services**

Coordinated staffing and project workforce support.

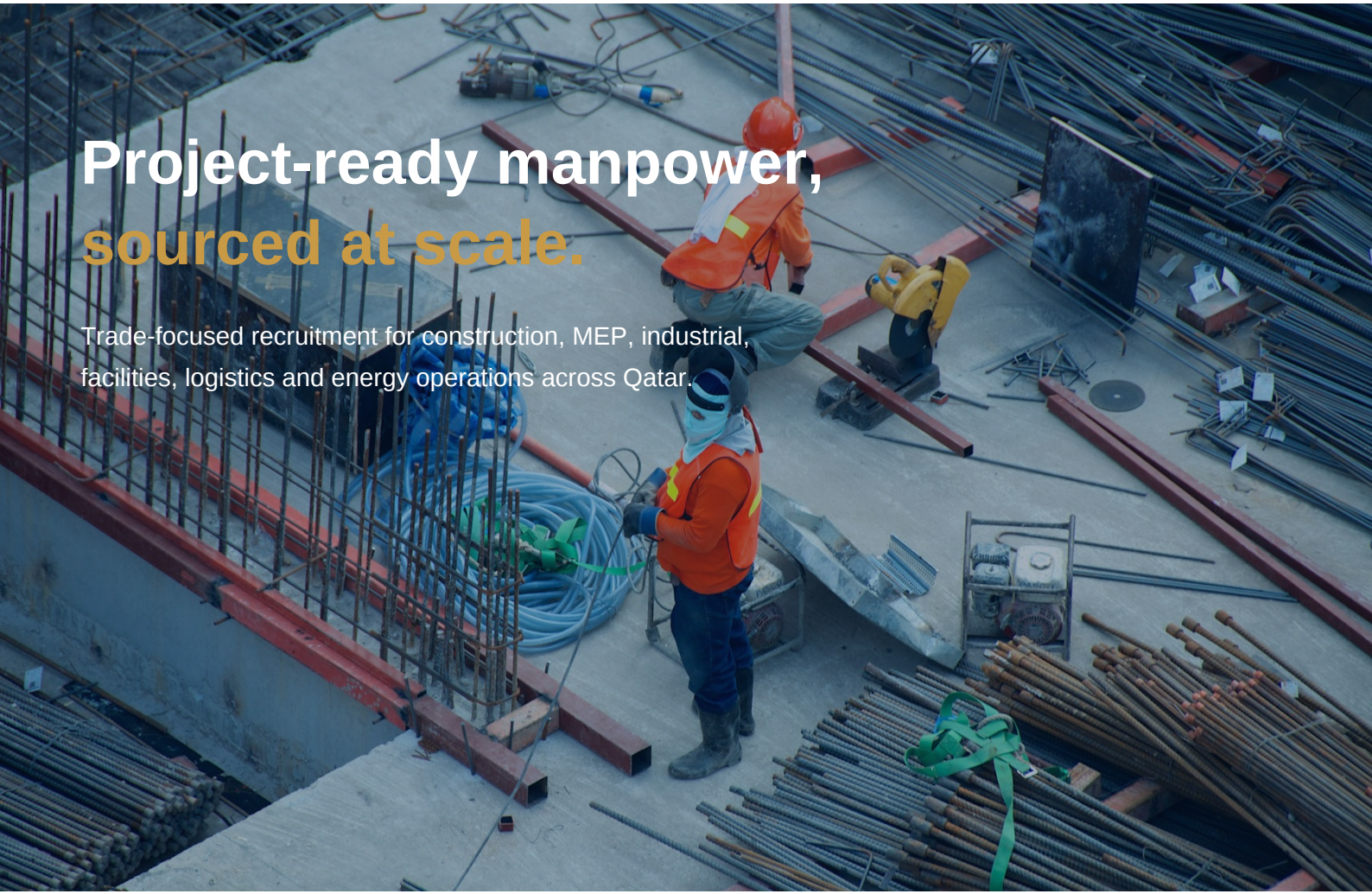
07**Payroll / HRO**

Practical HR administration and payroll coordination.

08**EOR Support**

Market-entry employment coordination reviewed case by case.

Blue-Collar Manpower



Project-ready manpower, sourced at scale.

Trade-focused recruitment for construction, MEP, industrial, facilities, logistics and energy operations across Qatar.

ELECTRICIANS & PLUMBERS

WELDERS & FABRICATORS

PIPE FITTERS & RIGGERS

MASONS & CARPENTERS

STEEL FIXERS & SHUTTERING CARPENTERS

HVAC / MEP TECHNICIANS

MACHINE & EQUIPMENT OPERATORS

CLEANERS, HELPERS & GENERAL WORKERS

Campaigns can be planned around trade, quantity, nationality preference, project timeline, accommodation conditions and client interview standards.

Corporate Recruitment

From specialists to complete teams.

We convert each manpower request into a focused sourcing and screening plan, coordinating candidate attraction, shortlisting, interviews, documentation and mobilisation.



Corporate Professionals

Finance, HR, administration, sales and customer service.

Engineering & Technical

Engineers, supervisors, technicians and quality personnel.

Hospitality & Operations

Hotels, restaurants, facilities, retail and support teams.

Volume Recruitment

Multi-position campaigns with structured reporting and coordination.

Domestic Workers

Trusted support for every household.

Candidate matching based on duties, household size, experience, language and family preferences.

Housemaids

General household support

Nannies

Childcare experience

Caregivers

Elderly and family support

Cooks

Household meal preparation

Private Drivers

Safe family transport

Household Helpers

Flexible daily support

Flexible support beyond recruitment

01**Executive Search**

Research-led and confidential search for senior leaders, scarce specialists and business-critical appointments.

02**Contract Staffing**

Flexible staffing aligned with project duration, workforce peaks and changing operational requirements.

03**Managed Services**

Coordinated recruitment delivery, reporting and workforce support built around the client's programme.

04**Project Services**

One-stop manpower support for mobilisation-heavy projects with multiple trades and deadlines.

05**Payroll & HRO**

Support for payroll inputs, employee records, onboarding coordination and routine HR administration.

06**Employer of Record**

Market-entry employment support reviewed individually against the local employment situation and applicable rules.

Workforce expertise across essential sectors



CONSTRUCTION & ENGINEERING

Civil, MEP, fit-out, infrastructure and project support.

OIL & GAS / ENERGY

Technical trades, maintenance and specialist operations.

FACILITIES MANAGEMENT

Cleaning, maintenance, technical and support personnel.

SECURITY SERVICES

Security guards, supervisors and operational support.

MANUFACTURING & INDUSTRIAL

Production, fabrication, machine operation and maintenance.

Workforce expertise across essential sectors

HOSPITALITY & CATERING

Hotels, restaurants, kitchens and guest services.

LOGISTICS & DELIVERY

Warehouse, fleet, delivery and supply-chain support.

RETAIL & CUSTOMER SERVICE

Sales, merchandising, customer care and administration.

HEALTHCARE SUPPORT

Care assistants and non-clinical operational personnel.

AGRICULTURE & LANDSCAPING

Gardeners, irrigation teams, farm and landscape workers.

20+ sourcing countries

INDIA

NEPAL

BANGLADESH

PAKISTAN

SRI LANKA

PHILIPPINES

INDONESIA

ETHIOPIA

KENYA

UGANDA

GHANA

OTHER APPROVED MARKETS

SOURCING DEPENDS ON CLIENT NEED, ROLE AND CURRENT REGULATORY AVAILABILITY

From manpower request to mobilisation



Candidate database built into our website

Upload. Organise. Shortlist.

Candidates upload only their name, mobile number, applied position and CV. Applications are stored securely and organised into Corporate / Blue-Collar and Domestic Worker categories.

Secure CV storage

Full documents are restricted to authorised administrators.

Category filtering

Corporate and domestic databases remain clearly separated.

Public privacy

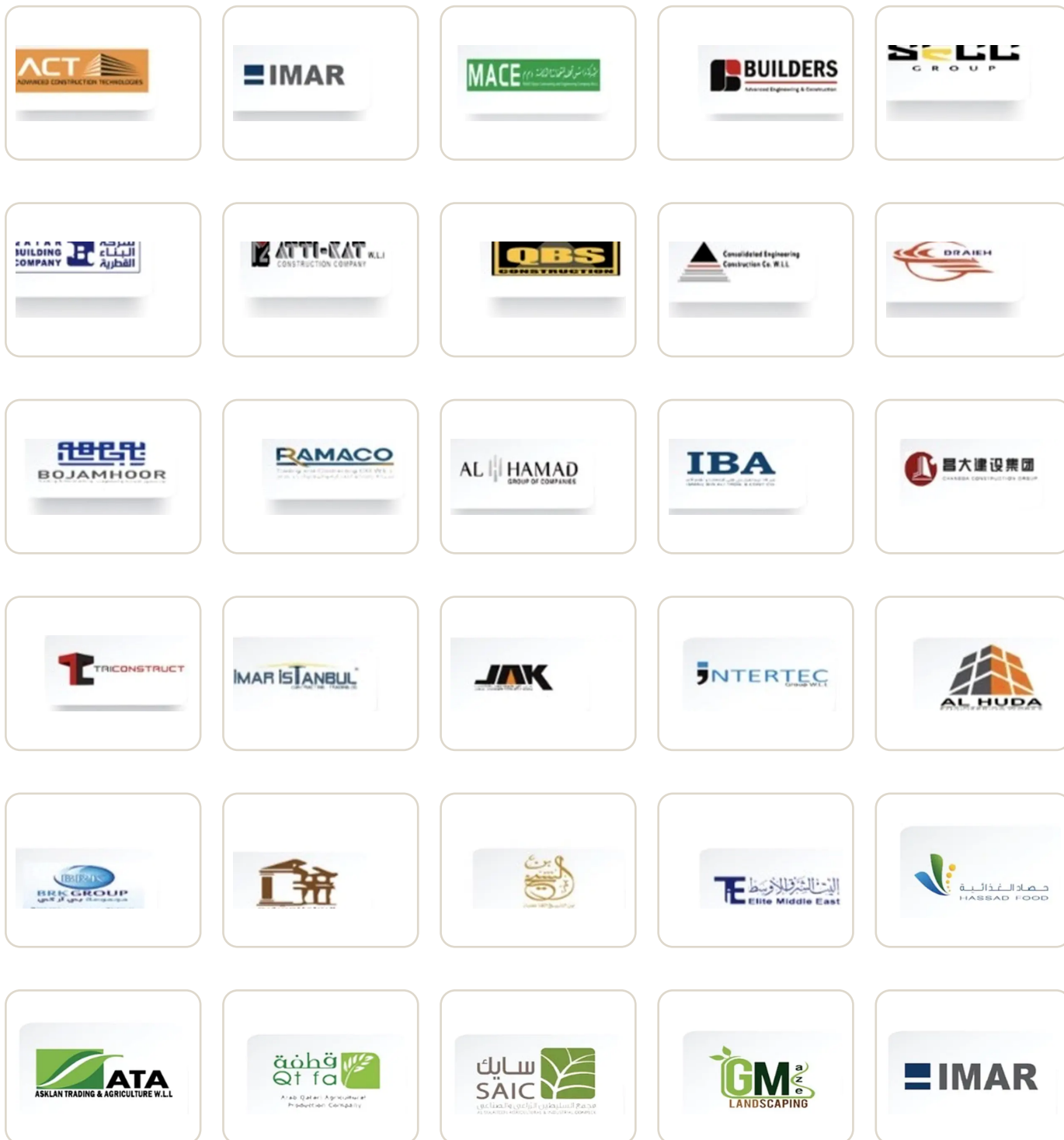
Names, numbers and CV documents are never shown publicly.

Faster response

Recruiters can open recent applications and respond quickly.

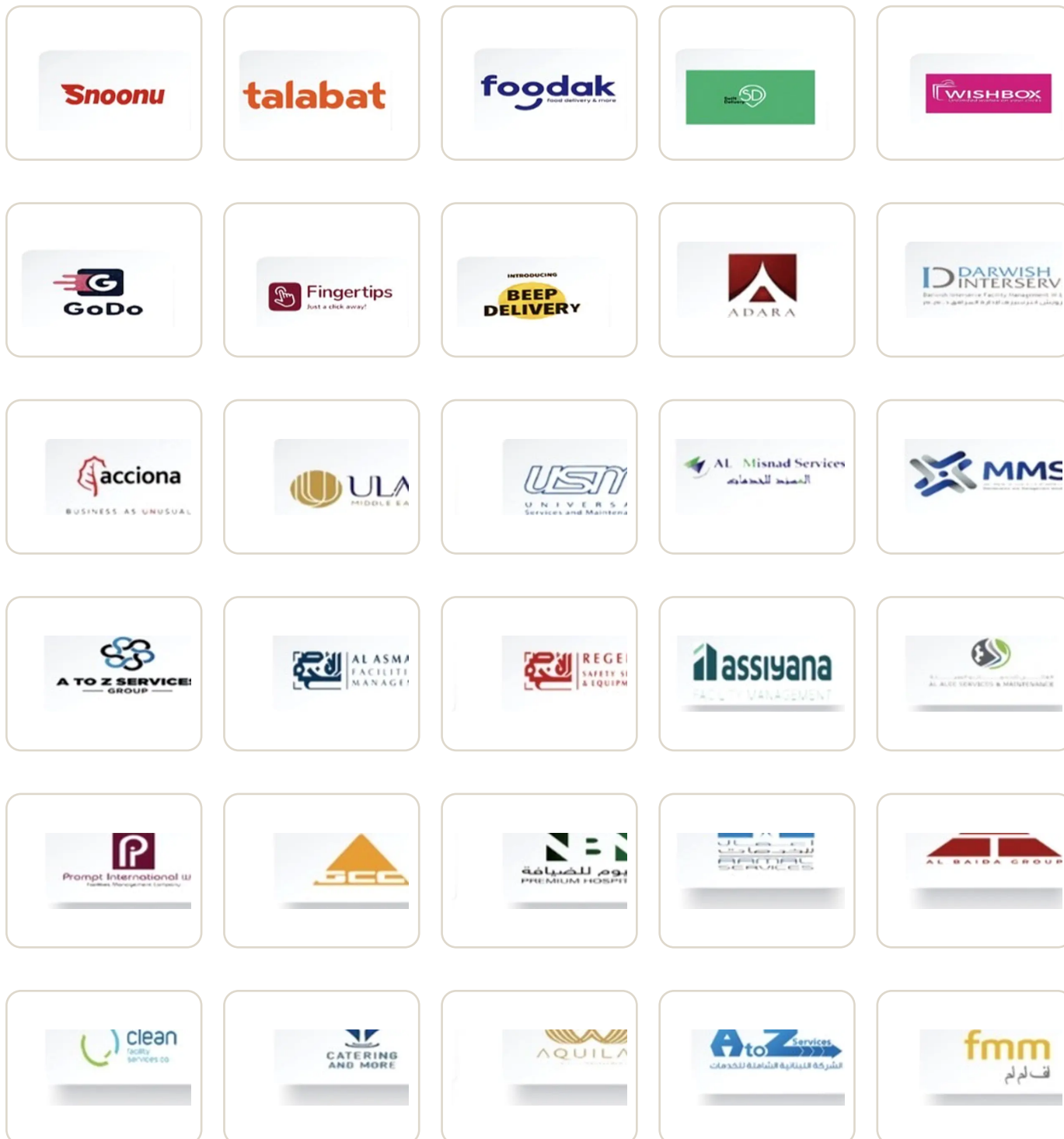
www.leadsglobal.qa/upload-cv

Trusted across Qatar's essential industries



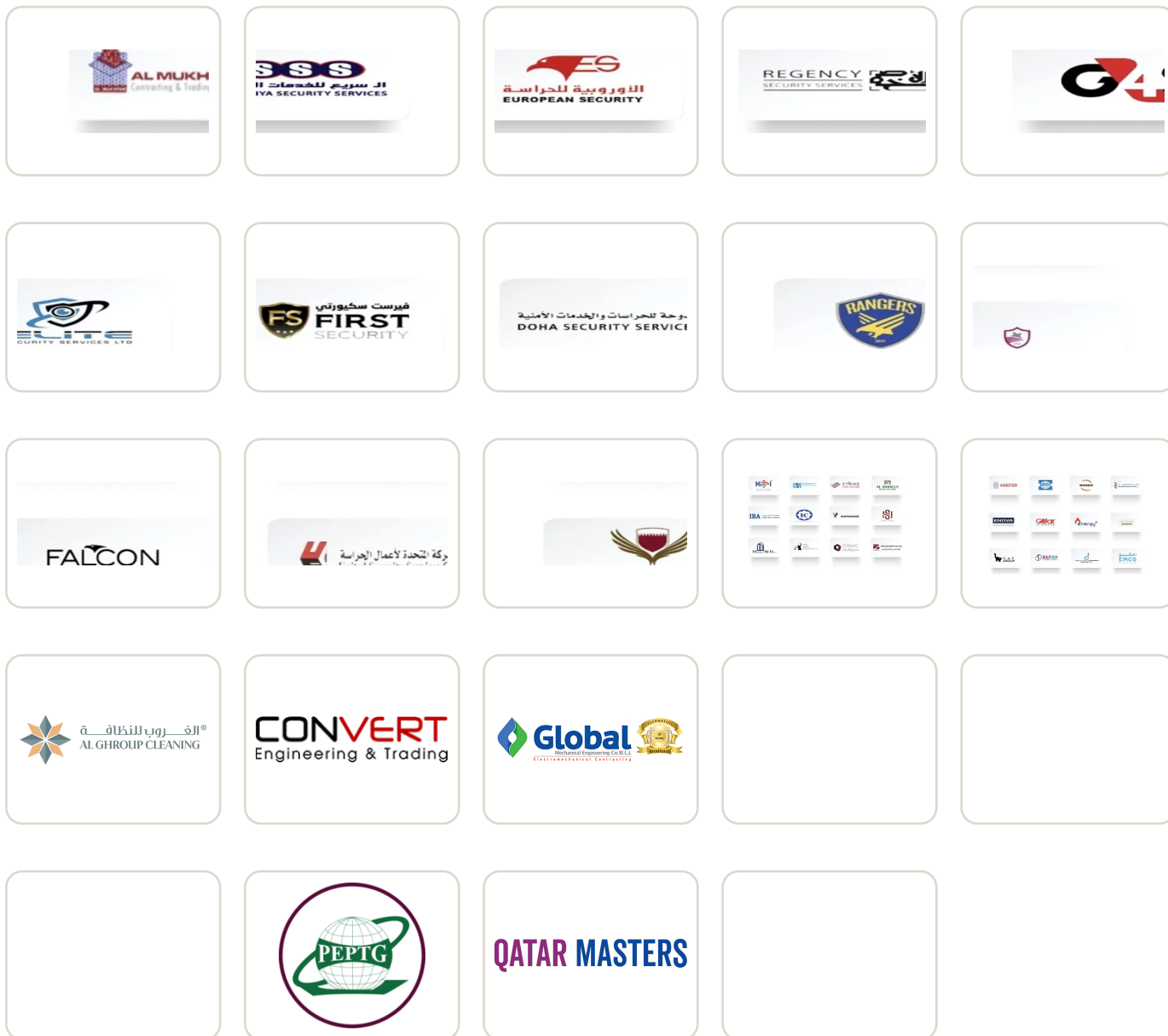
Selected client and project experience. Logos remain the property of their respective owners.

Trusted across Qatar's essential industries



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Trusted across Qatar's essential industries



Selected client and project experience. Logos remain the property of their respective owners.

Why clients choose us

01**One accountable partner**

Corporate, blue-collar and domestic recruitment coordinated through one Qatar-based team.

02**Trade-focused screening**

Evaluation shaped around duties, experience, site conditions and client standards.

03**Multi-country sourcing**

Access to relevant recruitment markets across Asia, Africa and regional networks.

04**Volume capability**

Structured campaigns for multiple trades, large quantities and demanding timelines.

05**Clear communication**

Practical updates through sourcing, selection, documentation and mobilisation.

06**Digital candidate access**

Secure CV storage and organised recruiter access through our website platform.



LET'S BUILD YOUR WORKFORCE.

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